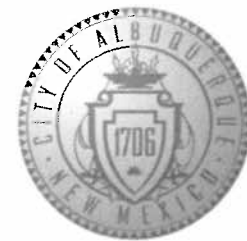


CITY OF ALBUQUERQUE



CITY OF ALBUQUERQUE PERSONNEL BOARD

**SONJA BROWN, CHAIRPERSON
CHRISTOPHER HOLLAND
MARIE JULIENNE
JAMES PENDERGAST
T. ZANE REEVES**

**WEDNESDAY, MAY 10, 2017
2:30 P.M.**

600 2ND STREET NW, 7TH FLOOR, ALBUQUERQUE, NM 87102

MEMBERS PRESENT:

*Sonja Brown-Chairperson
Christopher Holland
Marie Julienne
James Pendergast
T. Zane Reeves*

OTHERS PRESENT:

<i>Mark Griego</i>	<i>Robert Rivera</i>
<i>Melissa Kountz</i>	<i>Philomena Hausler</i>
<i>Victor Lovato</i>	<i>Hess Yutema</i>
<i>Diane Kimberle</i>	<i>Samantha Hults</i>

Minutes

- PO Box 1293
Albuquerque
New Mexico 87103
www.cabq.gov
- I. CALL TO ORDER.**
Meeting was called to order at 2:31 p.m., by Chairperson Sonja Brown. Members, Christopher Holland and James Pendergast, T. Zane Reeves were present. Marie Julienne was telephonic
- II. REVIEW AND APPROVAL OF PERSONNEL BOARD AGENDA FOR WEDNESDAY, MAY 10, 2017.**
Pendergast moves to approve. Mr. Holland seconded.
Passed 5-0
- III. REVIEW AND APPROVAL OF PERSONNEL BOARD MINUTES FOR WEDNESDAY, APRIL 12, 2017.**
Mr. Holland moves to approve. Mr. Pendergast seconded.
Passed 5-0
- IV. PB-16-15 CHANDELLE CHAVEZ, TERMINATION-CITY OF ALBUQUERQUE DEPARTMENT OF FAMILY AND COMMUNITY SERVICES. RECOMMENDATION OF THE OFFICER, JUDITH DURZO.**
Melissa Kountz, Assistant City Attorney for the City, No one from the grievant's party showed up. Ms. Kountz asks the board to uphold the Hearing Officers Recommendation.
- V. PB-16-13 MARK GRIEGO, 51 HOUR SUSPENSION-CITY OF ALBUQUERQUE TRANSIT DEPARTMENT. RECOMMENDATION OF THE HEARING OFFICER RITA SIEGEL.**
Philomena Hausler, Assistant City Attorney for the City, Ms. Hausler asks the board to adopt the Findings and Recommended decision of Hearing Officer Rita Siegel. There was just cause

to impose discipline on Mark Griego for his driving. The discipline imposed was a 51 hour suspension and was not too severe for discipline. Addressed the exceptions that Mr. Rivera filed who is Mr. Griego's representative. The conduct for discipline is disputed. The City disputed there is no basis for this exception. Hearing Officer noted that Mr. Griego appeared without a representative at his pre determination hearing, reviewed the video and he admitted that he needs slow down, make complete stops, and only used his cell phone to navigate. Mr. Griego did admit to all the alleged policy violations.

Robert Rivera, Employee Representative for Grievant Mark Griego, looking at the case, we had testimony from the Director Mr. Rizzieri he stated it was a safety issue. Brought up some cases that were given to Rivera from Mr. Lovato. Showed a list of all the drivers that got red light issues. The Hearing Officer said there was a separation between MCO and sun van drivers. Mr. Griego is a sun van chauffer. Looking at the list there are only four issues that were sun van employees and who had red light issues. One past employee had three prior red light issues and she got a 48 hour suspension. A letter of reprimand was given to another sun van chauffer who had the exact same violation.

VI. RECEIPT, APPROVAL AND SIGNING OF STIPULATED DISSMALS AND SETTLEMENTS.
None

VII. VOTE TO CLOSE THE MEETING PURSUANT TO SECTION 10-15-1(H)(2) (LIMITED PERSONNEL MATTERS) AND 10-15-1(H)(7) (THREATENED OR PENDING LITIGATION) OF THE NM OPEN MEETINGS ACT.

Chairperson Brown moves to close the meeting. Mr. Holland seconded.
Passed 5-0

Only matters discussed in closed session where matters:
PB-16-15 Chandelle Chavez
PB-16-13 Mark Griego

Chairperson Brown moves to open the meeting. Mr. Holland seconded.
Passed 5-0

PB-16-15 Chandelle Chavez
Mr. Holland moves to approve the Hearing Officers Recommendation. Mr. Pendergast seconded.
Passed 5-0

PB-16-13 Mark Griego
Mr. Pendergast moves to approve the Hearing Officers Recommendation. Mr. Holland seconded.
Passed 5-0

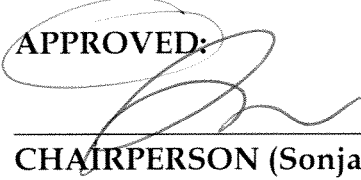
VIII. VACANCIES AND ORGANIZATIONAL MATTERS
None

IX. PUBLIC COMMENTS.
None

X. OTHER MATTERS.
None

XI. **ADJOURNMENT.**
Meeting adjourned at 3:29p.m

APPROVED:



CHAIRPERSON (Sonja Brown)
City Personnel Board



DATE

cc: *Richard J. Berry, Mayor*
Natalie Y. Howard, City Clerk